



SUPPORTING QUALITY EMPLOYMENT SOLUTIONS

REPORT OF THE NEBRASKA

State Rehabilitation Council

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State Rehabilitation Council

Nebraska Department of Education

December, 2001

To the Citizens of the State of Nebraska:

The Nebraska State Rehabilitation Council (SRC) is pleased to present to you the year 2001 Annual Report.

The SRC has continued to work closely with Vocational Rehabilitation (VR) to improve and expand employment opportunities for individuals with disabilities in Nebraska. The Council closely monitored the efforts by Vocational Rehabilitation to build relationships with their Workforce Investment partners to comply with the requirements of the Workforce Investment Act (WIA) of 1998.

Vocational Rehabilitation's determination to protect services for individuals who qualify for their program while changes from WIA are being implemented was fully supported by the Council and will continue to be monitored during the next year.

The Council continues to be concerned with those consumers in Nebraska's vast rural area and are determined to safeguard and improve outcomes for this population under the one-stop concept.

In partnership with Vocational Rehabilitation, the Council assisted in developing the state goals and the preparation of the State Plan. Other activities included analyzing the satisfaction surveys used by Vocational Rehabilitation, reviewing the Client Assistance Program (CAP) reports, and monitoring legislation that affects employment for individuals with disabilities.

In the coming year the Council will continue to monitor changes as they occur and encourage VR as they try to facilitate the transition of secondary students with disabilities, thus improving employment outcomes for these individuals. Having seen first hand the dedication of the Council members and the Vocational Rehabilitation staff, I am confident as I leave the Council that VR and the SRC will continue to work closely together to improve the employment opportunities of people with disabilities in Nebraska.

Sincerely,

Sharon Bloechle

Sharon Bloechle
Chairperson

Council Accomplishments

Chris Schenkel needed to find a new career that wouldn't aggravate his disability from a 1994 hip injury. "When I came in, I was a wreck. I was hopeless and really had no future plans," says Schenkel. "They helped me get a goal in mind and achieve it." With guidance and support from Voc Rehab, he received the education he needed to join the Tech Services department at Senior Technologies in Lincoln. "I've been here two years, and this is the longest I've ever kept the same full time job. I see no reason why I wouldn't be here several more years in the future."

"If Voc Rehab wouldn't have helped me with school and the retraining...I don't think I'd be anywhere near where I am today."

Chris Schenkel
Senior Technologies

The State Rehabilitation Council provided input on and/or made the following recommendations to Nebraska Vocational Rehabilitation during the 2000/2001 year:

- The SRC formally approved the changes proposed by Vocational Rehabilitation to Rule 72. This rule covers financial participation of consumers in the cost of services and cost containment measures for the agency.
- The SRC monitored the effects of Rule 72 changes in the area of post-secondary training and will continue to assess the impact the implementation of these changes has on consumers.



Vocational Rehabilitation Office Locations

- The SRC supported Vocational Rehabilitation's effort to implement a pilot program that provides vouchers to consumers in post-secondary training in an effort to promote consumer responsibility. The vouchers allow consumers to pay for their books, tools, etc. rather than VR directly paying the colleges. This process has been initiated for fall school 2001 and will be monitored closely.



Chris Schenkel
Senior Technologies

Council Accomplishments

- In a continuing effort to get more client input, the SRC developed a short consumer satisfaction instrument to be used after consumers complete the agency 'orientation' to VR services. 'Orientation' is a formal presentation given to each consumer who is interested in VR services. The SRC asked the agency to begin using the survey and suggested methods for distributing and gathering it. The agency began using the instrument in the summer of 2001 and the results will be reviewed by the SRC during the next year.

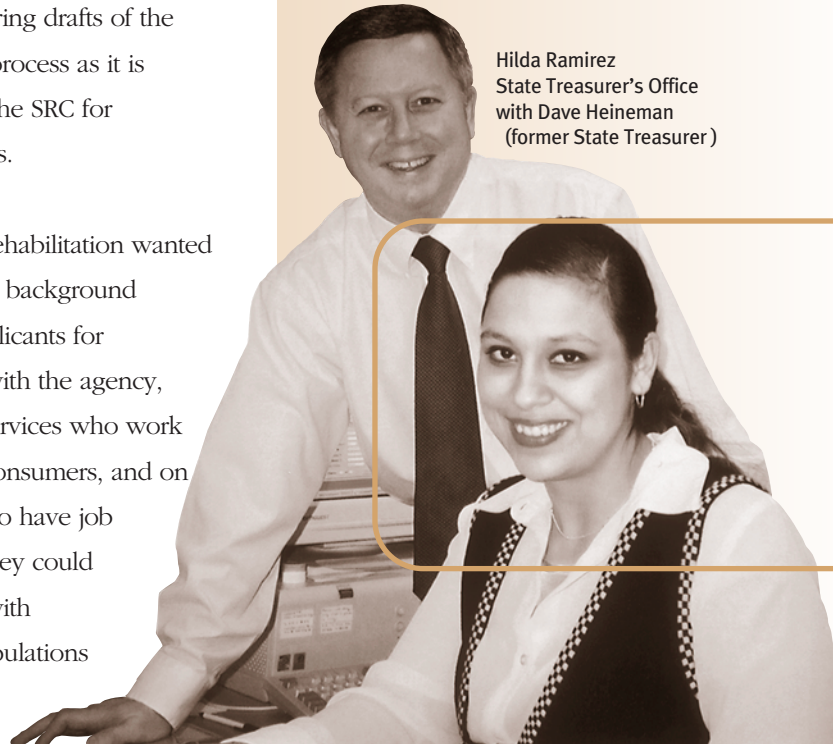
- Vocational Rehabilitation was interested in revising the process and form for the Individual Plan for Employment (IPE) and decided to use consumer focus groups to get input.

The SRC provided input to VR and to the Client Assistance Program representative, who coordinated the focus group meetings. VR continues to bring drafts of the form and the process as it is developed to the SRC for their comments.

- Vocational Rehabilitation wanted to begin doing background checks on applicants for employment with the agency, providers of services who work directly with consumers, and on consumers who have job goals where they could have contact with vulnerable populations (such as children).

The SRC provided valuable insight to the agency on this topic and will continue to monitor the impacts of this policy in the coming year.

Hard work and resources from Voc Rehab have made it possible for Ramirez to build a career.



Hilda Ramirez
State Treasurer's Office
with Dave Heineman
(former State Treasurer)

Although Cerebral Palsy qualifies Hilda Ramirez to receive government benefits, she sees no reason to apply when she's perfectly capable of earning her own living. Ultimately, she plans to work as a Spanish interpreter for the State Treasurer's Office, where she's currently working in data entry, as a result of their partnership with Vocational Rehabilitation.

“I have more confidence and a better feeling about myself.”

Bonita Ogier

“I know I have learned so much—I have more confidence and a better feeling about myself than I have had in a long time,” says housekeeping supervisor Bonita Ogier. After her right hand was accidentally shot in 1997, Ogier went through five surgeries and physical therapy to gain back limited use of her hand. With the help of Vocational Rehabilitation, she explored new occupations and attended a five week training program to do job shadowing, learn about the business world, and how to look for a job.

Message from Frank C. Lloyd

Director of Vocational Rehabilitation

Nebraska Vocational Rehabilitation is a successful employment program for people with significant disabilities. The success of our program is reflected in the employment success stories and the program data presented in this publication.

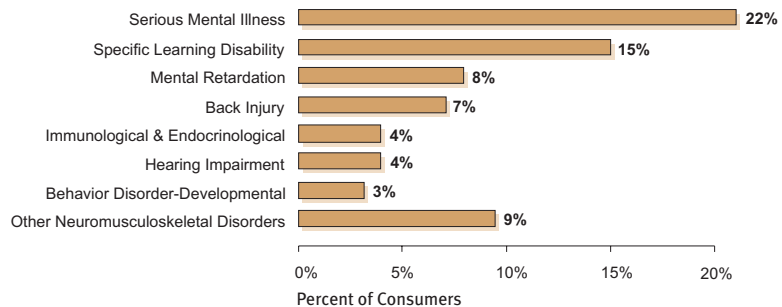
We serve individuals with impairments in cognitive functioning such as serious mental illness, sensory functioning such as loss of hearing, emotional and behavioral functioning, and physical functioning such as spinal cord injury, amputation and arthritis.

NEBRASKA VOCATIONAL REHABILITATION EMPLOYMENT PROGRAM 2000

	# people
Applied for services	2,433
Eligible for services	2,009
Started services	1,404
Received services	5,016
Employed	1,216
Continuing in services	3,138
Success Rate	62%

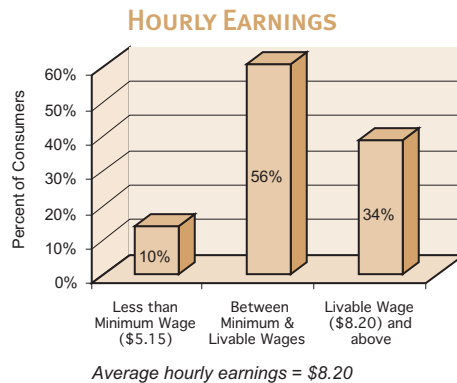
Our goal is to help these individuals secure and retain employment that will lead to a living wage with access to medical benefits. Doing this takes more than acquiring skill training for a new job.

LEADING CAUSES OF IMPAIRMENT



Bonita Ogier
Housekeeping Supervisor

It requires access to a broad range of specialized services and supports that will help the individual rely less on government and gain greater independence supported by their personal wages.



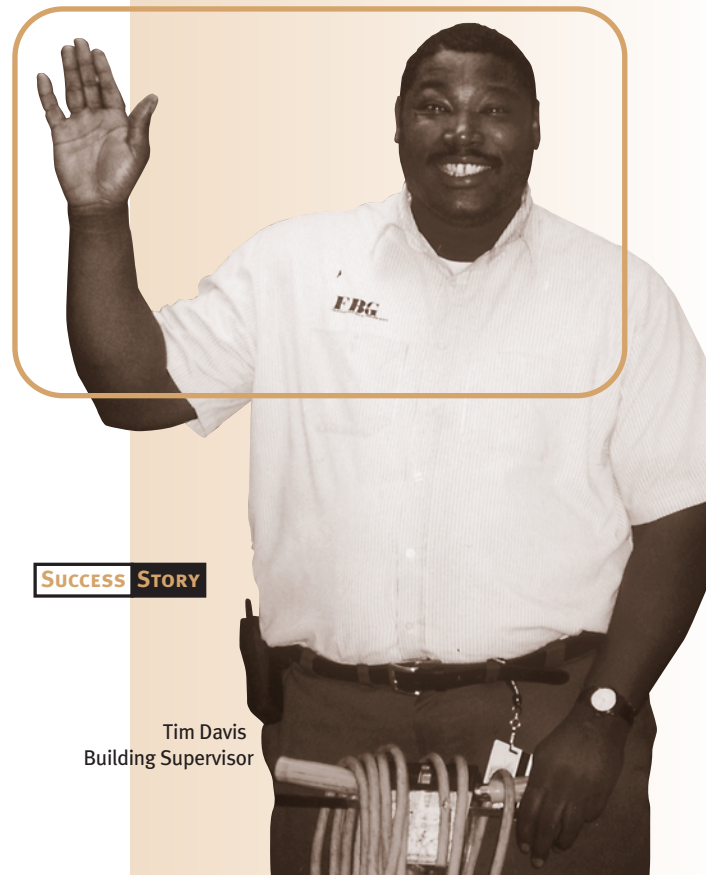
While all of these services and supports cannot be provided by one agency or program, for eligible individuals, it is the responsibility of Vocational Rehabilitation to assure that all these specialized needs are addressed. Only then can we increase the likelihood of employment leading to a living wage.

We address these needs through individualized employment success plans. These plans assure that the person with a disability is linked to vital services and supports — involving one or more of our partnerships. These partnerships are the key to employment success!

“Voc Rehab explained to me that just because I was getting disability and social security, it didn’t mean that I couldn’t work.”

Tim Davis

“When I had these people putting me in charge and trusting me and telling me that I can do it, I went with it and I tried it and it turned out that I could do it,” says Tim Davis of FBG Service Corporation. To land his job at the commercial cleaning company, Davis received the skills and supports he needed at Voc Rehab. In group training, he practiced interviewing and obtained help filling out applications. Career counseling and a lot of encouragement gave him new ideas for job possibilities. In three months, he was promoted twice and eliminated all his government benefits. “My self esteem is so high, I think I can do anything!”



SUCCESS STORY

Tim Davis
Building Supervisor

“There are frustrations so many times with the parents because they can see voids and no resources.”

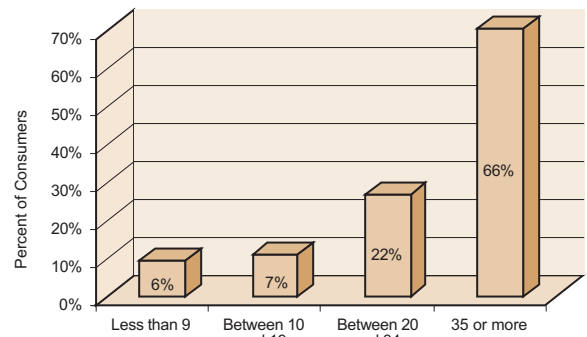
*Kathy McFarland
Special Education Administrator*

“Josh would not be in school if it had not been for Co-op for Success,” says his mother, Judy Lambertus. “With his ADHD (Attention Deficit Hyperactivity Disorder) and bi-polar he was having all kinds of problems.” Co-op for Success incorporates Voc Rehab, schools, and mental health services to help students with emotional disabilities stay in school and make employment goals. “It is setting the groundwork for him to feel that he can accomplish dreams and have goals,” says Lambertus.

Message...

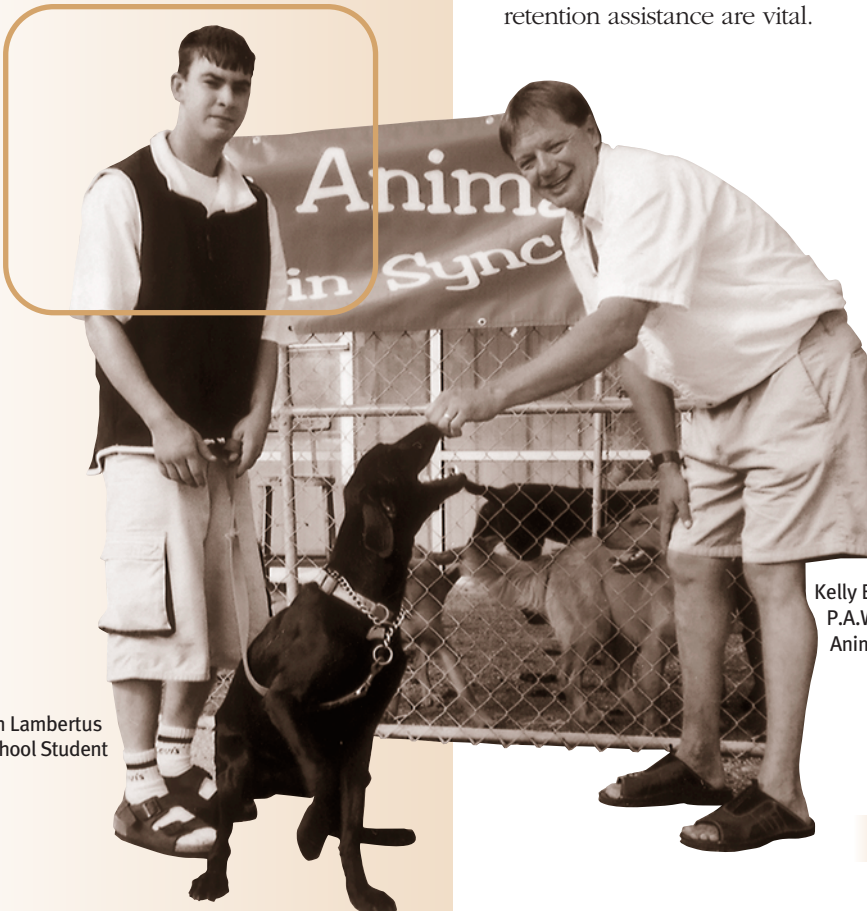
We value the experience and specialized knowledge of our rehabilitation staff who provide a wide range of specialized services, all within the context of the individual’s disability needs. Our staff services such as career assessment and planning, independent living skills training, technology use training, job-seeking skills training, job placement assistance and job retention assistance are vital.

HOURS WORKED PER WEEK



Average hours worked per week = 38.2

Services purchased from community providers such as technical training, on-the-job training, job coaching, worksite modification and other services are also critical to successful employment leading to a living wage.



Josh Lambertus
High School Student

Kelly Baier, Owner
P.A.W.S.
Animal Training Facility

However, it is the partnerships with employers, schools and a variety of agencies that complement these services and make the difference between success and failure for people with significant disabilities.

Here are some valued partnerships that are making a positive difference. We value our secondary school partnerships that are providing valuable transition services for students with disabilities as we help students plan for employment when they leave school.

The partnerships with Children's Mental Health and Grand Island Public Schools, and the Student Career Opportunities in Permanent

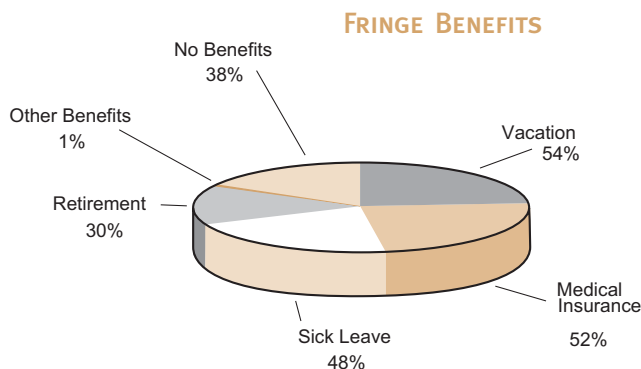
Employment program partnership with Lincoln Public Schools have helped us find better ways to help students with behavior disabilities prepare for employment.

Our partnerships with mental health providers around the state have helped many people with serious mental illness become successfully employed. We are proud of our working partnerships with Community Alliance in Omaha, the Community Mental Health Center in Lincoln, Liberty Centre in Norfolk, Goodwill Industries in Grand Island and Kearney, Cirrus House in Scottsbluff and the Regional Centers in Norfolk and Hastings.

Skipp Richardson always wanted to work at ShopKo. "I fix up the shelf," says the 25 year old associate. "I fold pants. I make lots of money. I buy CD's. Rock & Roll." And he gets to wear a uniform. When first hired, Richardson started in Lawn and Garden. "We had a 15% increase in sales," says Team Leader April Schultz. "One reason was that we could keep the plants alive because Skipp was here to water them." His sister and guardian, Heather Richardson, says it's been good for Skipp, who used to work in a sheltered workshop. "With Voc Rehab, they've really broadened his horizons."

"Voc Rehab has been able to work any problems out behind the scenes. I haven't had any problems at all."

Sean Barrett
ShopKo
Team Relations Leader



SUCCESS STORY

His list of awards from Marriott reads like a veteran's, but Terry Torrance accomplished it all in about 18 months. After a liver transplant in 1998, Torrance couldn't tolerate the physical demands as a flooring installer, and attended Pathways to Independence to learn new skills. In Pathways, Voc Rehab provides qualified trainees and helps meet any disability-related needs. Marriott provides six weeks of intensive training and jobs when they're finished. "The Pathways program is great," says Torrance. "They teach you refinement and how to deal with people. You can use it anywhere from digging ditches to being President."

"It's a great partnership and well worth the time we invest."

Trish Roche
Marriott
Pathways Coordinator



Terry Torrance
Omaha Marriott

Message...

Vocational Rehabilitation staff working in concert with these programs is the key to successful employment for people with mental illness.

We are also proud of our affiliation with the State Mental Health Planning and Evaluation Council's subcommittee on Employment. This partnership is helping coordinate and direct a variety of resources to enhance employment opportunities for people with mental illness.

Our partnerships with local One-Stop Workforce Development

Centers are also developing around the state. Local staff are working with One-Stop staff in accepting referrals, making contacts as appropriate with other partners affiliated with the One-Stop to address individual needs of people with significant disabilities. Additionally, through a cooperative funding project, the Department of Labor, Nebraska Assistive Technology Partnership and Vocational Rehabilitation are enhancing resource centers in One-Stops around the state so people with significant disabilities will have access to all of the basic labor market information available to the public in the One-Stop Resource Centers.



“I feel confident that when I’m ready, I’ll be able to get a permanent job with one of my three choices.”

Jeff Heyen
Liberty Centre member

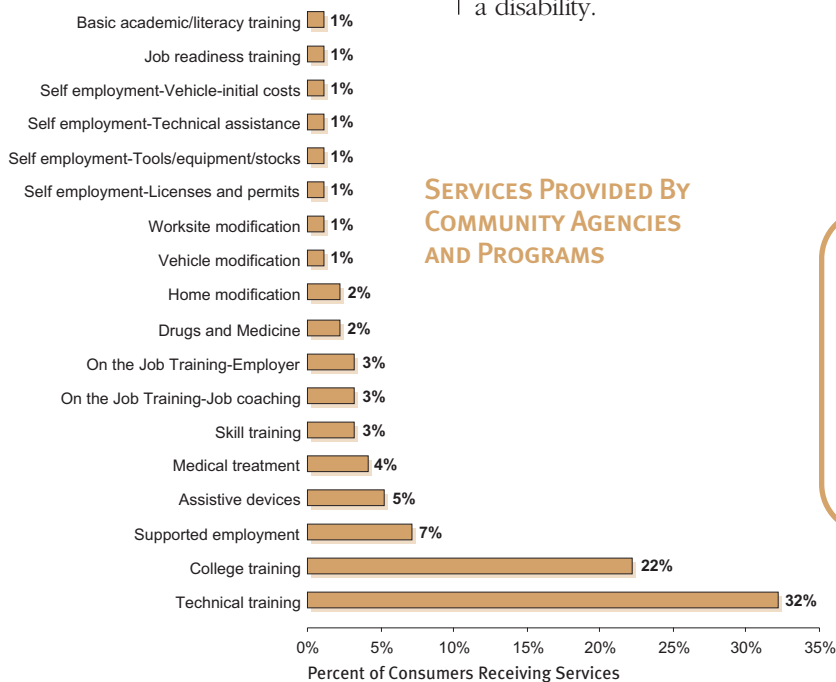
The collaboration includes purchase of assistive technology devices, software, training and on-going consultation to assure that people with significant disabilities will have full access to the resources of the One-Stops.

Our employer partnerships have opened many job opportunities for people with significant disabilities. We are proud of our Targeting Industries Partnerships with Marriott Corporation, Offutt Air Force Base, Info USA, Nebraska

Machine Products, First National Bank of Omaha, Beverly Health Care, Target, Chief Industries, Wal-Mart, VA Hospital, Sun Mart, Super Saver, Ameritas and Norfolk Iron & Metal. These partnerships are strong because the employers value the specialized skills of our Vocational Evaluation, Independent Living, Counseling and Placement staff. Our staff value the fine reputation of these quality employers and their commitment to open job opportunities for qualified job seekers who experience a disability.

SUCCESS STORY

“June 15, 1987 was my last discharge date from the Norfolk Regional Center,” says Jeff Heyen. The 46 year old member of Liberty Centre, a day program for people with mental illness, has set a goal to get a permanent job and move to self-support by the time he’s 50. “My first job in high school lasted two years. Then I worked for a couple of sheltered workshops. Then I had two seasonal jobs. It had amounted to less than five years of employment over a span of 15 years.” At Liberty Centre, he’s obtained experience in food, customer and banking services, as well as groundskeeping. To connect with Heyen and others, Vocational Rehabilitation has built a relationship with Liberty Centre to tap into their specialized services for people with mental illness as they work toward employment.



SERVICES PROVIDED BY COMMUNITY AGENCIES AND PROGRAMS



Jeff Heyen
Liberty Centre

“What a lot of these kids need is just someone in their life to demand a better performance than they’ve shown in the past.”

*Robert Trosper
JUST Succeed
Juvenile Justice Mentor*

“Most kids like structure and they want the boundaries,” says JUST Succeed mentor Robert Trosper. For youth on parole, the ultimate goal of Juveniles Utilizing Structure To Succeed is employment and a successful personal life. As a pilot program, 15 teenagers with disabilities were matched with adults working in the correctional system. And it’s working. Take Rosalyn Cotton’s mentee, for example. She obtained a job at a fast food restaurant, then went on to college. “My mentor is great!” says one mentee. “He helps me look at careers and also helped me find a job.” Another says, “She took me to her job and I got to see what working in an office is like. She’s proud that I’m still in school.”

Message...

We also value our strong partnership with the Nebraska Juvenile Justice System through the JUST Work partnership. This partnership is effective because each partner recognizes that without the other partner the program would not be successful. Through services such as worksite modifications, the Solutions-On-Site partnership with the Nebraska Assistive Technology Partnership has created jobs for people with significant disabilities.

Our partnerships with key business consultants has opened self-employment opportunities for people with significant disabilities and greatly increased the likelihood that their business venture will be profitable. We also appreciate our strong and effective partnership with the Client Assistance Program (CAP).

OCCUPATIONS AND EARNINGS

Occupations	Percent	Average Hourly Earnings
Service	33%	\$6.72
Professional	14%	\$10.64
Office and Administrative Support	12%	\$7.93
Sales	12%	\$7.47
Production	9%	\$8.59
Transportation and Material Moving	6%	\$8.62
Installation, Maintenance, and Repair	4%	\$8.64
Management, Business, and Financial	3%	\$11.99
Farming	3%	\$7.62
Construction	2%	\$9.56
Military	0%	\$6.60

SUCCESS STORY

Throughout the year, CAP staff have helped us improve our program through the Joint Agency Meetings (JAM), coordinating forums where the public can address disability questions with key disability agencies and councils. CAP has also helped us improve our program through Service Improvement Committees and Consumer Focus Groups.

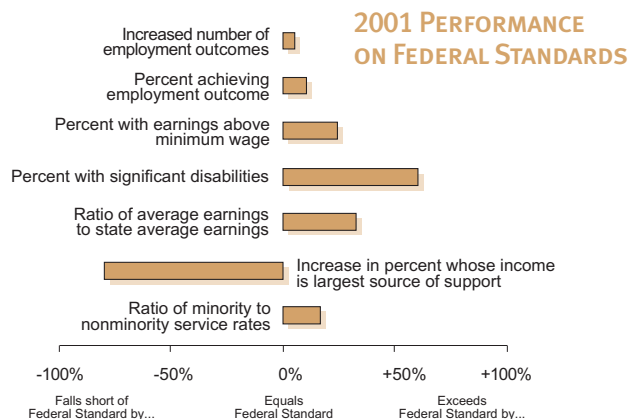
But there is one more partnership we highly value and that is the partnership with the State Rehabilitation Council. We appreciate the commitment of time and support of the State

Rehabilitation Council members. Their belief in community employment for people with significant disabilities is a guiding force for Nebraska Vocational Rehabilitation. The council has encouraged and supports many of the partnerships that are continuing to open important job opportunities for people with significant disabilities. We value their active participation and consider the partnerships with the council vital to achieving our mutual vision — better jobs leading to a living wage with medical benefits for people with a significant disability.

“My experience is that most people who come from Voc Rehab have spent a lot of time overcoming obstacles...so they’re pretty tough and resourceful.”

*Wayne Miller
Self-employment Consultant*

“I was projecting \$90,000 in sales for the first year,” says Liberty Graphix owner Tim Morris of Beatrice. “Now it looks like it’s going to be a quarter of a million.” For prospective business owners like Morris, Voc Rehab developed a self-employment consulting resource. In 1991, Morris had started a similar screen printing business, but it was too difficult as a one-person operation so he sold it. This time, with access to a self-employment expert, they planned for three additional employees and continually assess his progress.



SUCCESS STORY



Tim Morris, Owner
Liberty Graphix

“Shelley Dahl and Lisa Mitchell helped me to find an apartment and get all my utilities situated.”

*Robert Sutherland
Menards*

Training and connections from Voc Rehab led Sutherland to a full-time job at Menards with good pay and benefits, where he’s been for over a year. He had lived with his mother until her death in 2000, when he came to Voc Rehab for help. They had lived on his mother’s SSDI income, retirement and widow’s pension and he hadn’t worked full-time for several years. To get him on his feet, Voc Rehab paid his first month’s rent, deposit, work transportation and shoes for work. At home, Voc Rehab helped set up a support network at the bank, doctor’s office and Chamber of Commerce so Sutherland can get help with interpreting his bills, filling out medical paperwork and finding the local square dance schedules!

Annual Program Costs

ADMINISTRATION

	Cost of Program
Administration	\$2,658,870.00

CLIENT SERVICES

	Cost of Program
Provided by VR Staff	\$8,132,427.00
Purchased from Community Rehab Programs	\$1,281,661.00
Purchased from Other Vendors	\$1,778,973.00
Innovation and Expansion of Services	\$326,212.00
All other Client Services	\$439,680.00
Total	\$11,958,953.00

PURCHASED FOR CLIENTS

	Cost of Program
Assessment	\$45,560.00
Higher Education	\$1,167,995.00
Occupational Training	\$1,319,023.00
Maintenance	\$68,419.00
Transportation	\$46,979.00
Rehabilitation Technology Services	\$349,971.00
Post Employment	\$41,200.00
All Other Services	\$426,676.00
Total	\$3,465,823.00



Robert Sutherland
Menards

SRC Committee Reports

Interagency Committee

The Interagency Committee worked this year to improve communication and enhance collaboration with other interagency councils. To accomplish these goals, the committee:

- monitored the activities of Workforce Investment via updates from Frank Lloyd, VR Director; Mel Bargas, VR liaison to Workforce Development; and SRC member Michelle Davis, Greater NE Workforce Development Board member;
- maintained contact with representatives from the State Independent Living Council and the Special Education Advisory Council to keep the SRC updated on activities each of those councils are involved in;
- asked SRC member Carla Sorensen to provide a report to the SRC on Developmental Disabilities Services.

This included an update of services for students in transition and a report of the waiting list of services;

- requested and received clarification on the Department of Labor's Office on Disability Policy, Evaluation, and Technical Assistance concerning overlap with VR services.

The Interagency Committee's goals for next year include:

- receiving updates on Ticket to Work, the Medicaid Infrastructure Grant, and the impact of Welfare to Work on the VR system; and
- reviewing referral information by source and by employment outcomes. The subcommittee will consider a survey of referral sources to determine the knowledge the referral source has regarding the VR program. The survey may also explore the quality of the relationship VR has with the referral source.

ATP Solutions on Site Statewide Program

SUCCESS STORY

The Assistive Technology Partnership, Solutions on Site (SOS), brings assistive technology to people with disabilities and their employers even in rural areas. Three vans equipped with tools for making on-site accommodations are based in North Platte, Kearney and Omaha.

Specialists visit employment sites to see what accommodations are needed, then make the changes or find adaptive equipment.

Vocational Rehabilitation and the ATP created the SOS partnership which assists employers with:

- Free on-site technical assistance to determine appropriate adaptive devices for the worksite.
- Training to employers on low-cost modifications, ergonomic solutions, and available resources.
- Access to a lending library where people can try out employment-related technology to see if it's an appropriate match between the consumer and device.
- Coordination to help identify funding sources for assistive technology devices and modifications.

Solutions on Site van equipped with tools for on-site accommodations.



SRC Committee Reports

CONSUMERS SERVED BY LEGISLATIVE DISTRICT

District	Total	Percent
2	32	1
3	28	1
4	35	1
5	33	1
6	45	1
7	63	2
8	41	1
9	71	2
10	33	1
11	100	3
12	44	1
13	48	1
14	28	1
15	63	2
16	47	1
17	40	1
18	83	2
19	167	5
20	38	1
21	53	2
22	60	2
23	43	1
24	63	2
25	43	1
27	69	2
28	119	3
29	50	1
30	64	2
31	27	1
32	64	2
33	200	6
34	63	2
35	148	4
36	117	3
37	175	5
38	123	4
39	29	1
40	55	2
41	68	2
42	93	3
43	55	2
44	55	2
45	60	2
46	49	1
47	55	2
48	154	4
49	77	2

Legislative Committee

Over the past year, the Legislative Committee has explored some legislative related avenues for enhancing the prospects for Nebraskans with disabilities to get and maintain gainful employment. The first avenue explored was one that established an informative communication link with legislators. The link was in the form of a letter that was mailed to every member of the Nebraska Unicameral describing the nature and purpose of the State Rehabilitation Council and offering consultation on matters dealing with employment of persons with disabilities.

The second major legislative avenue explored was one that examined the Working Disabled Premium Payers Program (a.k.a. the Medicaid Buy-In) and changes in the model for providing personal assistance services in Nebraska. The individual members of the SRC, as private citizens, looked for appropriate ways of showing support for such things as

the Medicaid Buy-In upgrade legislation (formerly LB 164) and care model changes legislation like the former LB 1300.

Client Service Delivery Committee

The Client Service Delivery committee addressed two goals this year:

- 1) developing a way to improve the consumer satisfaction survey; and
- 2) inviting VR staff to committee meetings to address specific issues of change that have occurred in the agency and determine how they are working.

These goals were accomplished by inviting VR staff to give input on what should be in a client survey as well as how it should be delivered. The committee looked at distributing the survey at different times while the consumer is receiving services, such as after Orientation, Front-end Process and Eligibility, Plan Development, and Placement.

SRC Committee Reports

As a pilot project, the committee developed a survey to be used after Orientation to assess consumer satisfaction with the information provided. The survey was sent to several offices for a test project. After six months, information from the surveys will be collected, summarized and reviewed by the council. During the next year, the committee wants to gather input from consumers to find out what impact the changes in Rule 72 (VR's cost containment policy) have had, as well as determine how the new voucher system in post-secondary is working.

Executive Committee

The Executive Committee continued to ensure the direct involvement of the SRC in the development of the State Plan goals and objectives by:

- having VR present a specific topic related to goals and priorities at each Council meeting for discussion and recommendations;
- encouraging Council members to participate on agency committees

formed periodically to explore current and future policy;

- appointing a Council member to represent the SRC at all Joint Agency Meetings held across the state to elicit public comment on services; and
- receiving periodic reports on the progress of training grant activities, along with assistive technology and other VR projects.

To ensure the smooth functioning of the Council the Committee also:

- sought out and interviewed new members for the SRC, trying to make sure that all disability areas were represented;
- worked with VR to provide training for members of the Council; and
- continued to survey our members at the end of the year about the mission and activities of the Council and tried to implement any suggestions that were offered.

“The story does not end with my job offer from Inacom because people from WorkSource helped me keep my job.”

*Steve Girvan
Configuration Technician*



Steve Girvan had 10 years of experience working with computers, but after making more than 300 contacts he still didn't have a job. That's when Girvan talked to Lee Campbell at Vocational Rehabilitation in Omaha, who referred him to WorkSource, an employment program developed by Voc Rehab and Community Alliance for people with mental illness. Job seeking and interview training, resume revisions and job lead connections, led to a job offer from Inacom, where he works full-time as a Configuration Technician. Since 1995, many people have gotten jobs through WorkSource, which combines the mental illness resources of Community Alliance with Voc Rehab's employment expertise.

State Rehabilitation Council Members

October 1, 2000—September 30, 2001

CONTACT INFORMATION:

The State Rehabilitation Council (SRC) values the input and involvement of all citizens in Nebraska regarding rehabilitation services. All SRC meetings are open to the public and are a great opportunity for the public to voice concerns.

MEETINGS:

Meeting dates, times and locations are posted on the Vocational Rehabilitation web site at vocrehab.state.ne.us.

WRITE:

State Rehabilitation Council Chairperson
Nebraska Department of Education
301 Centennial Mall South
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Lincoln, NE 68509

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Eighty-two percent of the cost for the Nebraska Vocational Rehabilitation program, or \$12 million, was derived from Federal government funding.

Pamela Berger

Omaha
Business

Sharon Bloechle

Omaha
Consumer

Rodney Breckner

Hastings
Business/Consumer

Lind Carey

Norfolk
Community Rehabilitation Service
Provider/Consumer

Eileen Curry

Lincoln
Business/Consumer

Michelle Davis

Hastings
Community Rehabilitation Service
Provider/Business/Consumer

Alvin Fox

McCool Junction
Business/Consumer

Susan Gieschen

Ogallala
Business

Kay Grone

Central City
Consumer

Theresa Hodges

Omaha
Parent Training Center

Debra Holcomb

Lincoln
State Workforce Investment
Board/Business

Dave Jelinek

Grand Island
Vocational Rehabilitation
Counselor/Consumer

Tim Kolb

Franklin
Consumer

Frank Lloyd

Lincoln
Vocational Rehabilitation Director

Kris Nolan Brown

Grand Island
Community Rehabilitation Service
Provider

Judy Ortmeier

Fremont
Rehabilitation Counselor/Consumer

Victoria Rasmussen

Lincoln
Client Assistance Program

Jack Shepard

Hastings
Department of Education/
Special Populations

Carla Sorensen

Lincoln
Health and Human Services

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